

BBB - School Board Member Selection

The Windham Academy Public Charter School specifies that the WA Board of Trustees (the Board) will have a maximum of 9 members and represent a diversity of stakeholders, including:

1. the business and engineering community
2. advanced educational expertise
3. founders or major contributors to the school
4. parents

Board Composition

- **Non-parent members:** Individuals who do not currently have a child enrolled at WA.
- **Parent members:** Individuals who currently have a child enrolled at WA.
- Keeping in mind the diversity above, the Board's composition should strive to be served by one more non-parent than parent member; e.g., 3/2, 4/3 or at maximum 5/4. The board shall demonstrate best efforts to maintain this composition.

Recruiting Board Members

The Board will recruit Non-parent members for board positions focusing on the first 3 areas above and Parent members considering the first 3 and/or other needs as identified. Recruitment will be by one or more board members, at times actively seeking candidates to consider for an open seat and at other times recruiting for future openings. If deemed necessary, a search committee may be formed, or an existing committee may be tasked with locating candidates.

When one or more seats are to be filled a Board "committee" will be established as follows, either:

1. *The Officers of the Board (Chair, Vice-Chair, Secretary, Treasurer, and Clerk) will coordinate the vetting and interview of all potential candidates on behalf of the Board and bring the final candidate(s) to the Board for consideration., or*
2. *A short-term sub-committee may be formed to coordinate the vetting and interview of all potential candidates on behalf of the Board, and bring the final candidate(s) to the Board for consideration.*

The committee will establish a standard set of questions all candidates will address in writing, as well as any additional questions specific to a given candidate or role the Board is looking to fill. The Board will conduct a criminal background check on final candidates. The sub-committee or board chair will provide a resume or CV for each final candidate along with the committee's recommendation to the full Board in advance of any meeting where their membership is to be considered. If the Board reaches a consensus to offer a seat to the candidate, the candidate(s) will be informed and invited to the next scheduled Board meeting to confirm.

Board Member Terms

Non-Parent: Non-Parent Board members will be offered a 3-year term, renewable by the Board (as long as eligible).

Parent: New Parent Board members will be offered an initial term of 3 years, renewable by the Board). Parents who wish to continue to serve, may be considered by the committee.

Unique Circumstances

The Board may also consider on a case by case basis, appointing a non-Board member to serve as a committee chair, in lieu of joining the Board; however, they must actively attend all Board meetings to report out and take direction back to the committee from the Board.

Additional Considerations

If a Board member transitions from being a parent to being a non-parent member or vice versa, then their status on the Board shall be reviewed by the Board to assure that we adhere to Board guidelines defined earlier in this document.

References:

WA Charter section b - Governance and organizational structure and plan.

WA Charter section c - Methods by which trustees and their terms are determined

Legal References:

RSA 194-B: 5

WA Board Approved: